

Piramal Foundation For Educational Leadership

CONSOLIDATION

JOURNEY SO FAR

PFEL

KUMARI KOMAL

2017

KAIVALYA EDUCATION FOUNDATION

SELF

Initiatives	Challenges	Learning
Reflection Sheet	Procrastination	Help in analyzing the gap and strong point.
Planning	How to manage time for the planning	Organized work, optimum utilization of time with maximum output.
Data Based Tracking	How to manage time as it take 3 hours in filling the data	How to take decision and strategy based on data.

SCHOOL

Initiatives	Challenges	Overcome	Learning
Literacy Rich Environment	How to motivate the teacher regarding the importance of print rich environment. Motivate the student not to tear it.	Through bringing ownership among them.	Children are no able to feel fitted in our instruction practices approach.
HM Leadership	Callous nature and lack of ownership.	Participatory approach and staff meeting.	The driving factors which work is remains inside the person no outside force work.
Library	How to convey the importance of having a active library	By becoming the initiator and taking the follow up.	Change start from myself by becoming initiator.
Follow-up on Non FS days		Calling to teacher and WhatsApp group	If you to execute something in your absence then Trust building is necessary.
Audio Profiling	Iteration of every child with different strategy. Ad hoc assumption or parameters to accommodate data or prediction.	Through strategy	How to overcome from problem with technical mechanism.

COMMUNITY

Initiative	Challenges	Overcome	Learning
SHG's	Scatter community. Breaking their mindset towards saving habit. Motivating them to shift toward commercial crop.	Analyzing the need and mindset and according to that coming up with approaches.	The need should be driven from the people itself then only sustainable change can be happened.
School Enterprise	Conducting Gram Sabha. Gathering community. Changing the mindset of women for becoming women entrepreneur.	Through media, sharing data, and leveraging SHG. Arranging night chaupal.	Inclusion and involvement of every stakeholder with dignity is the key of sitting among the people with a cause. overcome from fear of failure. Database interaction with stakeholder.
PRI Collaboration	To aware all member and stakeholder for attending the gram Sabha and driving the motivational force.	Analysis them the importance of PRI and how it give power in the hand of common people.	Ownership is necessary for bringing change.